

SB213_L.099

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Education.SB13-213 be amended as follows:

1 Amend reengrossed bill, page 184, before line 1, insert:

2 "SECTION 11. In Colorado Revised Statutes, 22-63-401, **amend**
3 (1), (2), (3), and (4); and **add** (6) as follows:

4 **22-63-401. Salary schedule - adoption - changes.** (1) (a) The
5 board of a school district shall adopt by resolution a salary schedule that
6 may be by job description and job definition, a teacher salary policy based
7 on the level of performance demonstrated by each teacher, or a
8 combination of the salary schedule and salary policy. ~~Such~~ THE salary
9 schedule, salary policy, or combination schedule and policy shall be
10 adopted in conjunction with or prior to the adoption of the budget for the
11 following fiscal year. The schedule, policy, or combination schedule and
12 policy ~~shall~~ MUST remain in effect until changed or modified by the
13 board. All teachers employed by the district ~~shall be~~ ARE subject to ~~such~~
14 THE salary schedule, policy, or combination schedule and policy.

15 (b) NOTWITHSTANDING ANY PROVISION OF PARAGRAPH (a) OF THIS
16 SUBSECTION (1) TO THE CONTRARY, FOR THE 2014-15 FISCAL YEAR AND
17 EACH FISCAL YEAR THEREAFTER, THE BOARD OF EACH SCHOOL DISTRICT
18 SHALL ADOPT BY RESOLUTION A SALARY POLICY THAT IS BASED ON THE
19 LEVEL OF PERFORMANCE DEMONSTRATED BY EACH TEACHER AND NOT ON
20 THE TEACHER'S NUMBER OF YEARS OF EMPLOYMENT. THE BOARD SHALL
21 ADOPT THE SALARY POLICY IN CONJUNCTION WITH OR BEFORE ADOPTING
22 THE BUDGET FOR THE 2014-15 FISCAL YEAR AND EACH FISCAL YEAR
23 THEREAFTER.

24 (c) THE BOARD OF EACH SCHOOL DISTRICT SHALL APPOINT A PANEL
25 THAT INCLUDES EQUAL REPRESENTATION OF TEACHERS, PRINCIPALS, AND
26 ADMINISTRATORS TO DESIGN AND RECOMMEND TO THE BOARD THE
27 SALARY POLICY REQUIRED IN PARAGRAPH (b) OF THIS SUBSECTION (1);
28 EXCEPT THAT THE BOARD IS NOT REQUIRED TO APPOINT A PANEL IF THE
29 SCHOOL DISTRICT BEFORE THE 2014-15 FISCAL YEAR IMPLEMENTS A
30 SALARY POLICY THAT MEETS THE REQUIREMENTS OF PARAGRAPH (b) OF
31 THIS SUBSECTION (1).

32 (2) FOR FISCAL YEARS COMMENCING BEFORE THE 2014-15 FISCAL
33 YEAR, if a district chooses to adopt a salary schedule, the board shall
34 place each teacher in the school district on the salary schedule at a level
35 at least commensurate with, but not limited to, each teacher's education,
36 prior experience, and experience in the district as provided in the salary
37 schedule.

1 (3) The adopted salary ~~schedule, policy or combination schedule~~
2 ~~and policy~~ shall not be changed or modified during the school year in a
3 manner so as to reduce the salary of a teacher for ~~such~~ THE school year;
4 but the reassignment of a teacher with a reduction in salary pursuant to
5 section 22-63-206 (2) or (3) ~~shall not be~~ IS NOT included within the
6 limitations of this subsection (3).
7 (4) The salary or compensation of any teacher may be changed for
8 any succeeding school year in accordance with the salary ~~schedule, policy~~
9 ~~or combination schedule and policy~~ adopted by the employing board.
10 There shall be no reduction in the salary of any classroom teacher unless
11 there is a general reduction in the salaries of all teachers in the district
12 according to the adopted salary ~~schedule, policy, or combination schedule~~
13 ~~and policy~~.
14 (6) NOTWITHSTANDING ANY PROVISION OF THIS SECTION TO THE
15 CONTRARY, FOR THE 2014-15 FISCAL YEAR, THE BOARD OF EACH SCHOOL
16 DISTRICT SHALL ADJUST THE SALARY POLICY AS NECESSARY TO INCREASE
17 THE STARTING SALARY FOR ALL TEACHERS EMPLOYED BY THE DISTRICT BY
18 AT LEAST TEN PERCENT OVER THE STARTING SALARY FOR ALL TEACHERS
19 EMPLOYED BY THE DISTRICT FOR THE 2013-14 FISCAL YEAR."

20 Renumber succeeding sections accordingly.

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